



DEPARTMENT OF THE ARMY  
UNITED STATES ARMY STUDENT DETACHMENT  
5450 STROM THURMOND BOULEVARD ROOM 244  
FORT JACKSON, SOUTH CAROLINA 29207

ATZJ-DBI-SD

27 January 2012

MEMORANDUM FOR All personnel assigned and attached to the United States Army Student Detachment (USASD)

SUBJECT: Policy Memorandum # 15 – **Gainful Employment**

1. Gainful employment is a temporary duty assignment granted to certain students transitioning from one training program to another, but for no more than 60 days in length. This program will not serve the purpose of saving accrued leave. If a student has use-or-lose leave, they will be required to take a determined amount of chargeable leave days to fulfill the Army's policy on use-or-lose before starting gainful employment. **Extensions for gainful employment will not be approved.** Gainful employment is a privilege, not a right.
2. The nature of Gainful Employment is to address the needs of students that transition from one training program to another who will enter into excess leave status while between programs. Students that request this duty must be transitioning from one USASD-sponsored program to another USASD-sponsored program, meaning the student's parent organization must remain with the USASD. Requests that do not fall within these parameters are evaluated on a case-by-case basis, but are not normally approved.
3. Requests for Gainful Employment must be received at USASD no later than 15 days prior to the requested start date of employment. Just because a student meets all the criteria for gainful employment, requests are not automatically approved; each request is evaluated separately and balanced against accrued leave days.
4. A student will not initiate Gainful Employment until a signed memorandum of approval is received from the USASD Commander. Those that begin Gainful Employment without receiving an approval will be required to initiate a DA 31 immediately.
5. Once you have received an approved Gainful Employment, you are still required to submit a DA 31 and fully out-process in order to receive your PCS orders. Remember, you are authorized five days to clear before starting PCS leave. If PCS leave begins after gainful employment, you are still required to submit a DA 31 and out-processing paperwork during the five clearing days to ensure you receive your PCS orders accordingly. In the event forecasted leave days need to be revised, the USASD will accommodate your request.
6. The point of contact for this memorandum is the undersigned at (803) 751-5305/3795.

CHARLES V. BUIE  
CPT, AG  
Commanding



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MEMORANDUM FOR All personnel assigned and attached to the United States Army  
Student Detachment (USASD)

**SUBJECT: Policy Letter # 17 – Post-Deployment Health Reassessment (PDHRA)**

1. In response to the Vice Chief of Staff's directive dated 18 June 2007, the USASD will require all assigned personnel to comply with the Post-Deployment Health Reassessment (PDHRA). This assessment tool was designed to identify physical and mental health concerns of Soldiers 90 to 180 days after redeployment and has therefore been integrated into the USASD Inprocessing packet.
2. Every Soldier that has redeployed from a combat zone is required to complete the PDHRA. While your geographic location is untraditional for the regular Army, the USASD will assist, regardless of location, in order to satisfy this urgent requirement.
3. Completing the PDHRA is a two part process. Part I consists of completing the Battlemind II brief and DD 2900 via AKO. Part II requires a one-on-one interview with a military health care provider. If there is no military treatment facility (MTF) within 50 miles of your location, contact the PDHRA Call Center at 1-888-734-7299 to complete one-on-one telephonic interview.
4. Completion of the PDHRA is a required action to complete in-processing with the USASD. As such, failing to comply will directly affect the processing of your personnel and finance related transactions.
5. The point of contact for this memorandum is the respective Team Leader at 803-751-7689/5382.

CHARLES V. BUIE  
CPT, AG  
Commanding



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27 January 2012

MEMORANDUM FOR All Personnel Assigned and Attached to the United States Army Student Detachment (USASD)

SUBJECT: Policy Letter # 18- **Suicide Prevention Program**

1. References:

- a. Army Suicide Prevention Program Guide for Installations and Units, 15 March 2008.
- b. AR 600-20, Army Command Policy, 18 March 2008.
- c. 4-10<sup>TH</sup> Infantry Battalion Policy Memorandum #7, Suicide Prevention, 19 June 2009.

2. Soldiers are the heartbeat of our Army. Suicide is a tragic event that affects the soul of our families, friends, and the unit. I am absolutely committed to protecting the emotional health and mental fitness of each of our Soldiers, civilians, and Student leaders.

3. With the complexity and geographical dispersion of the USASD population, it is paramount that we encourage open and honest communication, ensure that our fellow leaders are educated on the mental health resources available to them, and take a vested interest in the mental health and well being of our team. There are several methods that we will use to ensure that we collectively meet this intent.

a. **Training.** Suicide Prevention training is mandatory for all Soldiers, Civilians, and Student leaders regardless of location. Every student will view the "Beyond the Front" Suicide prevention module provided on the USASD web page and submit the certification memorandum during in-processing. Re-training and certification is a mandatory requirement during the semi-annual PAI. Permanent party Soldiers and civilians will complete scheduled semi-annual training in accordance with the training schedule.

b. **Leader checks.** Leaders must get ahead of the power curve-we need to take the steps to identify our high risk Soldiers and provide them assistance before they enter into a suicidal state. Take the time to get to know your peers, leaders, and subordinates. Don't be afraid to talk to each other, ask the hard questions, and nurture your relationships. Developing an environment of trust and open communication is the first line of defense against suicide.

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SUBJECT: Policy Letter # 18 - **Suicide Prevention Policy**

c. **Outreach.** I encourage each of our Student Leaders to pursue different methods of outreach. Ensure that you make connections with other Soldiers and leaders in your area. Continue to communicate with your mentors. Most importantly, take a moment to periodically contact the leadership and staff within the student detachment. We want to know how you are doing. Your well being is our mission.

d. **Immediate action.** If a Soldier, civilian, or Student Leader within the organization demonstrates suicidal behavior, it is imperative that you contact either me or the 1SG immediately. It is urgent that we get them to a chaplain, emergency room, or mental health services swiftly.

4. I implore each of you to become actively engaged in preventing suicide. Our collective actions will only serve to strengthen our team and demonstrate our dedication to the USASD team.

5. The point of contact for this memorandum is the undersigned at (803) 751-5305/3795.



CHARLES V. BUIE  
CPT, AG  
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MEMORANDUM FOR All Personnel Assigned and Attached to the United States Army Student Detachment (USASD).

**SUBJECT: Policy Letter # 19 - Commander's Critical Information Requirements (CCIR)**

1. References:

- a. AR 190-140, Serious Incident Report, dated 9 February 2006.
  - b. 4-10<sup>TH</sup> Infantry Regiment Battalion Policy, Memorandum # 19, Battalion Commander Notification Requirements, 19 June 2009.
2. The well-being, safety, and care for the Soldiers, civilians, and Student leaders of the USASD is my number one priority. To ensure that critical resources are provided to our population in a timely manner, it is imperative that CCIRs are communicated to the command team quickly and in detail.
3. The following occurrences are CCIR for this command.
- a. Death or serious injury of any cadre member, civilian employee, Student leader, or immediate family member of cadre member occurring on or off installation.
  - b. Injury of any member of the unit causing loss of limb, eyesight, or serious medical emergency.
  - c. Incarceration of cadre or Student leader.
  - d. Suicide attempt or gesture.
  - e. Injury or incident involving a fire arm.
  - f. Heat Stroke
  - g. Any incident of sexual assault

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SUBJECT: Policy Letter # 19 - **Commander's Critical Information Requirements (CCIR)**

h. Any incident involving cadre, Student Leader, or family member that will result in a blotter report or civilian police report.

i. Any child abuse or domestic violence incidents.

j. Any training accidents that result in injury to cadre or civilians.

k. Hospitalization of Student leader for anxiety, depression, or Post Traumatic Stress Disorder.

4. Any item fitting the criterion of a CCIR must be reported to either myself, the 1SG, or the office manager within 24 hours of the incident. Reports can be sent via phone, email, or in person. Ensure that your report can answer the 5 W's (who, what, when, where, why). Telephonic reports will include both good a phone and email POC. Follow up reports on incidents that cannot be resolved immediately are required within five days of initial report. Additional follow up requirements will be evaluated on a case by case basis.

5. If you are unsure as to whether your incident fits the criterion of a CCIR, contact us immediately. It is better to be overcautious than to provide no warning of a potentially serious situation.

6. The point of contact for this memorandum is the undersigned at (803) 751-5305/3795.



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CPT, AG  
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27 January 2012

MEMORANDUM FOR All personnel assigned and attached to the United States Army Student Detachment (USASD)

SUBJECT: Policy # 20 – **Training**

1. References:

- a. Memorandum # 13, 4-10<sup>TH</sup> Infantry Regiment Battalion Policy, ATZJ-DBI-CO, 19 June 2009, Schools/Sergeant Time/Collective and Individual Training/Individual Responsibilities.
- b. AR 350-1, Army Training and Leader Development, dated 3 August 2007.
- c. FM 7-0, Training the Force, dated October 2002.
- d. Fort Jackson Reg 350-1, Fort Jackson Training Administration Policies, 1 October 2008.
- e. FM 7-1, Battle Focused Training, dated September 2003.

2 All Soldiers and DoD civilians must remain relevant and knowledgeable of basic Army policies, programs, and procedures regardless of their duty assignment, location, or military status. In order to ensure that the Soldiers, civilians, and student leaders of the USASD are postured for success, the following training procedures are in effect.

3. Mandatory Annual Training Requirements. All Soldiers, civilians, and student leaders are required to complete DA directed Mandatory Annual Training. Student Leaders may access all mandatory training tools via the USASD website:

<http://www.jackson.army.mil/sites/school/pages/110/welcome>. You will be required to provide/validate proof of training during the semi-annual PAI.

4. Sergeants Time/Collective Training. The USASD will be closed for training every Tuesday morning between the hours of 0730-1130 to ensure all Soldiers and civilians are able to participate in scheduled training. All Soldiers and civilians will participate in technical training during the first and third week of the month. Tactical training/Warrior

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SUBJECT: Policy # 20 – **Training**

Tasks and Battle Drills will be trained on the last week of the month. During this time, civilians within the detachment will accomplish any mandatory civilian training requirements not met during technical training. Finally, commander's time topics will be trained on the second week of each month. These topics include, but are not limited to, Prevention of Sexual Harassment, Equal Opportunity, and Suicide Prevention training.

5. All training schedules, AARs, and records will be updated and maintained in DTMS per ALARACT 153/2007.

6. The POC for this memorandum is the undersigned at (803) 751-5305/3795.

A handwritten signature in black ink, appearing to read 'Charles V. Buie', with a stylized, flowing script.

CHARLES V. BUIE  
CPT, AG  
Commanding





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MEMORANDUM FOR All Personnel Assigned and Attached to the United States Army Student Detachment (USASD)

SUBJECT: Policy Memorandum # 21 – **Reenlistment Incentives**

1. Our reenlistment goal is to retain all of our quality Soldiers. All Soldiers in this command eligible to reenlist will be professionally counseled about all available options and encouraged to reenlist.
2. All personnel who reenlist while assigned or attached to the USASD will be granted the following:
  - a. Choice of where they would like the ceremony to be held.
  - b. The rest of the day off after completion of reenlistment ceremony. Supervisors are encourage to ensure ceremony takes place early in the day.
  - c. A four-day pass.
3. Passes are subject to the provision of policy letter #4.
4. If you are considering reenlistment options, contact the retention NCO, First Sergeant or myself.
5. Point of contact for this memorandum is the undersigned at (803) 751-5305/3795.

A handwritten signature in black ink, appearing to read "Charles V. Buie", is positioned above the printed name.

CHARLES V. BUIE  
CPT, AG  
Commanding



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MEMORANDUM FOR All personnel assigned and attached to the United States Army Student Detachment (USASD)

SUBJECT: Policy Memorandum # 22 – **Privately Owned Weapons**

1. References:

a. AR 190-11, Physical Security of Arms, Ammunition, and Explosives, dated 12 February 1998.

b. Memorandum # 6, 4-10<sup>TH</sup> Infantry Regiment Battalion Policy, ATZJ-DBI-CO, 19 June 2009, Privetly Owned Weapons.

2. As commander, it is my responsibility to ensure that privately owned arms and ammunicions (including authorized war trophies) are protected. All privately owned weapons (rifles, pistols, etc) and ammunition purchased or received by USASD personnel will be stored in accordance with AR 190-11, Para 4-5a and local regulations/laws.

3. All USASD personnel keeping or storing privately owned arms and ammunition (including authorized war trophies) on Fort Jackson will properly register and store them in the appropriate location. Coordinate with the First Sergeant to arrange for the proper storage of all weapons and/or ammunition.

4. Point of contact for this memorandum is the undersigned at (803) 751-5305/3795.

A handwritten signature in black ink, appearing to read "Charles V. Buie", is positioned above the printed name.

CHARLES V. BUIE  
CPT, AG  
Commanding

ATZJ-VB-SD

SUBJ: Commander's Endorsement for Refractive Eye Surgery